

Bridging the Gap

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This workshop will focus on bridging the communication gap between provider and client while breaking down cultural practices through diversity, equity and inclusion. It will also identify ways to educate in communities and help clients identify the proper health care, social services and resources within their community.

DIVERSITY, EQUITY & — INCLUSION —



DIVERSITY ASKS

WHO
— IS IN —
THE ROOM

?

EQUITY ASKS

WHO IS
— TRYING TO —
GET IN THE ROOM
BUT CAN'T

?

INCLUSION ASKS

**— HAVE —
EVERYONE'S
IDEAS BEEN
HEARD**

?

Today's Objectives

1. You should be able to advocate the needs for different communities and clients in which you serve.
2. You should be able to live out diversity, equity, and inclusion with yourselves, as well as promote within clients and providers.
3. You will learn creative ways to think outside the box when working with clients and provide support.



What is Diversity?

DIVERSITY



IN THE SOCIAL CONTEXT...

A SUCCESSFUL COMMUNITY IN WHICH INDIVIDUALS OF DIFFERENT RACE, ETHNICITY, RELIGIOUS BELIEFS, SOCIOECONOMIC STATUS, LANGUAGE, GEOGRAPHICAL ORIGIN, GENDER AND/OR SEXUAL ORIENTATION BRING THEIR DIFFERENT KNOWLEDGE, BACKGROUND, EXPERIENCE AND INTEREST FOR THE BENEFIT OF THE WHOLE COMMUNITY.



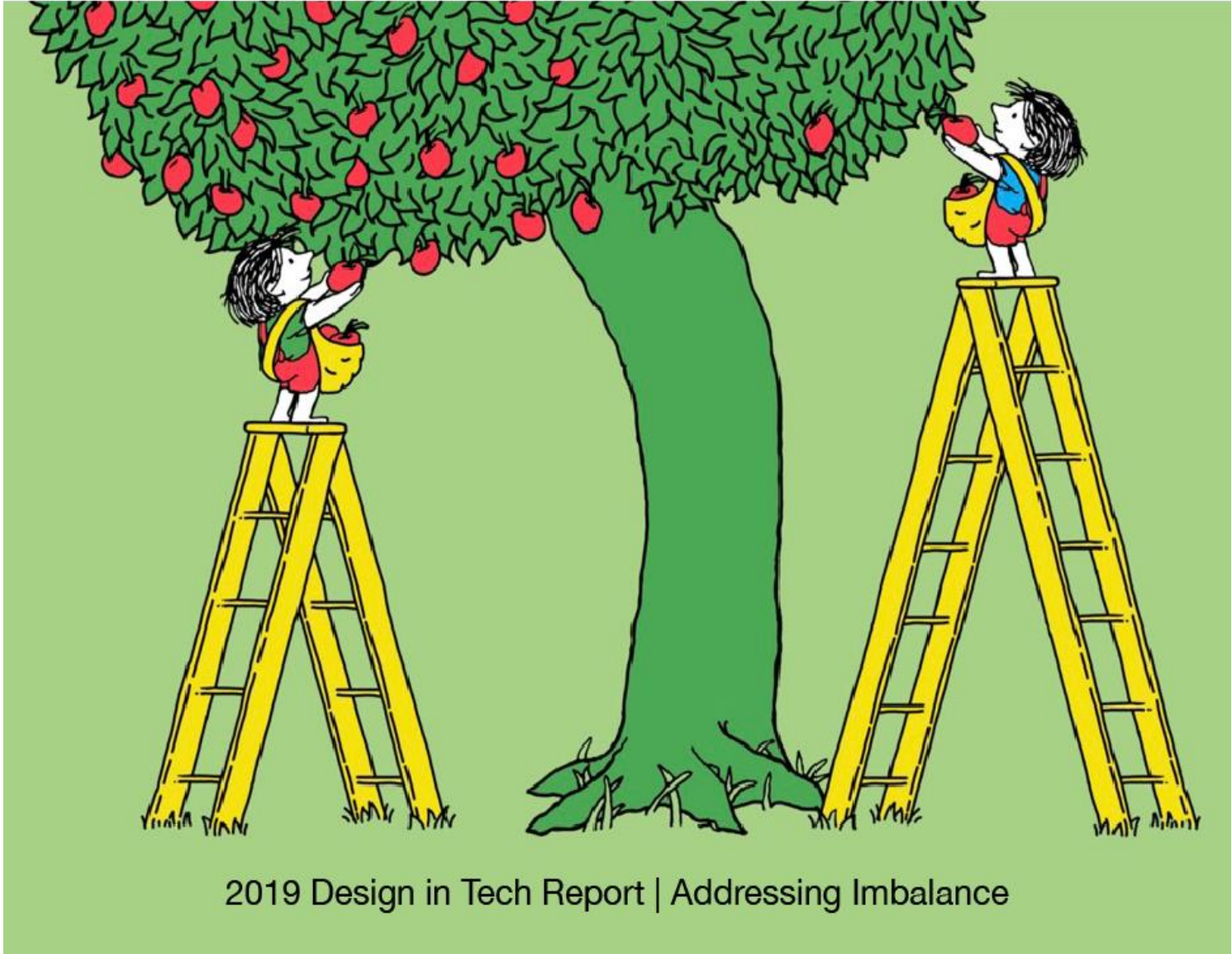
In your role as a community health worker, what are the different areas of diversity that you encounter?



What is
Equity?

Equity

The quality of being fair and impartial. (Equity)



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What
do you
see?

In seeking equity, how do you bridge the gap between the people who you work with and the care in which they need?

How can you bridge the gap with providers?

What Is Inclusion?



Inclusion

The practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those who have physical or mental disabilities and members of other minority groups. It is about giving equal access and opportunities and getting rid of discrimination and intolerance (removal of barriers).
(Inclusion)

Inclusion



Do you see any gaps in inclusion
as a community health work?

What can be your role in
bridging the gap?



Unconscious Biases



What do you feel
are your biases?

Removing Biases

What do you need to work on to remove those biases to better serve the communities and clients you serve?

Questions?



Conclusion

Thank you for being part of
the change and making a
difference.

References

Equity. (n.d.). Retrieved from Dictionary.com: <https://www.dictionary.com/browse/equity>

Inclusion. (n.d.). Retrieved from Dictionary.com: <https://www.dictionary.com/browse/inclusion>